



Goodwill

Ohio Valley Goodwill Industries
EMPLOYMENT AND TRAINING CENTER

NOTICE TO APPLICANTS AND EMPLOYEES OF AVAILABILITY OF AAP FOR
PROTECTED VETERANS AND FOR INDIVIDUALS WITH A DISABILITY
[41 C.F.R. § 60-300.41 and 41 C.F.R. § 60-741.41]

Ohio Valley Goodwill Industries is a covered federal contractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As such, Ohio Valley Goodwill Industries is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

Ohio Valley Goodwill Industries maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. As an individual interested in employment with Ohio Valley Goodwill Industries, or as one of Ohio Valley Goodwill Industries' valued employees, Ohio Valley Goodwill Industries welcomes the opportunity to make its employees and applicants more aware of the Ohio Valley Goodwill Industries' obligations and affirmative efforts. Upon request, Ohio Valley Goodwill Industries will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability. If you are interested, please submit a written request to Christopher Wells, during the HR office's operating hours (8 a.m. to 5 p.m.), and we can schedule a time for you to review the Affirmative Action Plan. For remote employees not physically located at the facility, they may request a copy of the Affirmative Action Plan for review and return.

Mark Hiemstra
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